



Policy Title: Admission to Campus Events and Certain University Facilities

Policy Number: BU-PP 483

Date Issued: Updated April 9, 2014

Responsible Executive: Vice President & Chief Human Resources Officer

Date Last Revised: July 23, 2024

Responsible Office: Human Resources

Admission to Campus Events and Certain University Facilities BU-PP 483

Policy Statement

Eligible Employees and Eligible Retirees of Baylor University are eligible for admission to campus events and certain University facilities.

Reason for the Policy

To provide details on the events and facilities that employees and retirees have access to as a perk of being an employee of Baylor University.

Individuals/Entities Affected by this Policy

All faculty and staff, Grandfathered Retiree, Retiree I

Exclusions

Students, student-employees, graduate students

Related Documents and Forms

University Policies and Documents

[Benefit Eligibility Classifications](#)

Definitions

These definitions apply to terms as they are used in this policy.

Eligible Employee	Regular and temporary faculty and staff, Grandfathered Retiree, Retiree I
Temporary Faculty & Staff	Faculty and staff positions that are temporary and/or intermittent/seasonal in nature
Benefit Year	January 1 st through December 31 st

Contacts

Subject	Contact	Telephone	Office email/web site
Policy Questions	Human Resources	254-710-2000	https://hr.web.baylor.edu askHR@baylor.edu

Athletic Event Tickets

Individual Game Tickets

For Baylor intercollegiate athletic events where individual game tickets are sold and seats are available, faculty and staff may present a valid Baylor identification card (ID card) and swipe the card at the ticket office within 90 minutes of game time.

Complimentary tickets to these athletic events are provided only to faculty, staff, Grandfathered Retirees, Retiree I and their spouse, and dependents. Single faculty and staff may request two (2) complimentary tickets for themselves and a guest. All members of the eligible party must be present at the ticket office in order for a ticket to be provided for the member.

If available, complimentary tickets (see taxability information below) are provided for regular season games only (no Big 12 or NCAA Championship events) in the following sports:

Acrobatics & Tumbling
Baseball
Men's and Women's Golf
Soccer
Softball
Men's and Women's Tennis
Track & Cross Country
Volleyball

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If available, tickets for men's and women's basketball games may be provided.

Availability of tickets for games is different for each game and availability may not be known until game day.

Complimentary football tickets are not provided for faculty, staff, Grandfathered Retirees and Retiree I on the basis of their employment or retiree status.

Season Tickets

Faculty, staff, Grandfathered Retirees, Retiree I may purchase two discounted (20% off the lowest published ticket price) season tickets to any intercollegiate athletic event where season tickets are sold, including Baylor Football.

The opportunity to purchase season tickets is provided only as availability permits. In a sellout situation, additional season tickets will not be available to faculty, staff, retirees or the general public.

Premium seat licenses for Bear Foundation seating are not part of the University provided discount and must be paid in full.

Season tickets to Baylor Football games at McLane Stadium do not include admission to other facility related events.

For more information about ticket operations, go to the athletic website at <https://baylorbears.com/tickets> or call the athletic ticket office at 254-710-1000.

Other Programs and Cultural Events

Admission to University cultural events and educational programs (such as lectures, museums, music, theatre, etc.), is usually free or available at a reduced cost with the presentation of a valid Baylor ID card.

Other Facilities

Other facilities, such as the Student Life Center, marina recreational complex, and University libraries, may be utilized by Baylor faculty, staff, Grandfathered Retirees, Retiree I, and their spouse and dependent children, with the presentation of a valid Baylor ID card.

Taxability

A taxable benefit for complimentary tickets may be assessed in sellout situations. Taxes for faculty and staff will be reported on their Baylor paystub.

Benefit Limitations

Notwithstanding the above, nothing in this policy creates a contractual obligation or right to any access to Baylor property, Baylor, events, or tickets. Baylor University is private property and access may be restricted at any time, with or without notice. For example, without limitation, individuals who have been provided notice (written or otherwise) that they may not enter Baylor University (no-trespass notice) in whole or in part may not access the applicable benefits otherwise described in this policy.

Additional Terms and Conditions apply to all tickets. For example, without limitation, if the ticket holder's conduct endangers or disrupts the players, coaches, officials or other patrons, Baylor University reserves the right to remove the ticket holder from the premises. This includes, but is not limited to, the use of artificial noisemakers, throwing objects into the field of play or in the stands, or other behavior deemed unsportsmanlike by Baylor University officials.

Ticket(s) may not be distributed or resold on Baylor property or in adjacent parking areas; attempting to do so will result in the revocation of those ticket(s). Additional ticket information may be found through Baylorbears.com.

Other spaces may also have limitations on access. For example, the Baylor Libraries have instituted a number of policies that govern its spaces and operations and include information about restricted access and removal from the benefit. More information is available at library.web.baylor.edu. Nothing in this policy overrides any such policy or directive for the library or other benefit described in this policy.