

**Programs Involving Minor Youth
(Age 17 and under)
Pre-Employment Screening**

Applicant Information:

Name: _____

Email: _____

DOB: _____ Position sought: _____

You are applying to work with an externally funded program to be held on Baylor campus. This program, which involves minor youth, age 17 and under, will require your interaction with and supervision of these youth. In consideration of joining this program, please answer the following pre-employment screening questions to the best of your ability.

1. How many years of experience do you have in working with minors?

- 1-2
- 3-4
- More than 5
- None

2. Have you previously worked with youth in a "summer camp" setting?

- No
- Yes, Camp Name/Location? _____
- Camp Role or Title? _____
- Who was your supervisor? _____
- Your basic responsibilities? _____

3. Provide the contact information of someone who would recommend you to work with minor youth:

Name: _____ Phone: _____
Relationship to you: _____

4. What is your general interest in this position?

5. Rate your ability to function as a counselor/supervisor, in terms of how much direction you need to perform a job supervising minor youth:

- Independent** – Provide me a general outline of responsibilities and I am good to go!
- Somewhat dependent** – Provide me with more direction from time to time
- Very dependent** – I have not previously supervised minors and need direction over and above the outline of responsibilities.

6. What would your co-workers or teachers say about how you interact with youth?

7. Do you have a preference as to the age of minor youth you might supervise?

Yes, ages: _____ to _____

Why? _____

No

8. Name two of your favorite activities or hobbies:

1. _____ 2. _____

9. Imagine that a female program participant approaches you after a program session or event and accuses a male participant of inappropriate touching. What steps would you take to handle the situation?

10. If selected for a position, my signature below reflects my understanding of the requirements to complete the following tasks:

- a. Submit information for and successfully pass a criminal background check
- b. Successfully complete an online training course regarding the protection of minors

Signature

Date

Printed Name: _____